



VICTOR MANICKAM
KNOWLEDGE GROUP



SHINE

Business Empowerment

CXO

COACHING

CXO Coaching - an intense coaching program which enables and empowers CXO's to enhance their leadership skills, human skills and people management. It unravels the layers of human design, such that the CXO leads the team to: 'CREATING THE FUTURE'.

Who is the program for?

It's a program for 'The champions' - Business Heads, CXO's, Business Leaders and Decisions Maker

What can one achieve?

Exploration of self to bring the best in oneself.
Identifying the blind spots & exploit the inner potential.
Creating the future for sustainability.

FLOW OF THE PROGRAM

SESSION 1 - 3 : REFLECTING AND DISCOVERING SELF

The coachee draws the most important concerns of self and organization and creates the expected results / outcomes from the coaching sessions. It is the reflection/ introspection of self around issues, thoughts & feelings and "discovering self". Observe the patterns of achievements & failures. Exploring past will bring in some learnings, achievements, resentments and emotional/ cognitive skills for achieving the expected results.

SESSION 4 - 6 : CREATING A BELIEF SYSTEM

The design of being human and how human beings function consciously or unconsciously and their impact with respect to their actions is unraveled which empowers the coachee to create unique belief system for Self, The Team and The Organizations. Understanding the human designs of Empathy & Empowerment and creating the belief system in the organization to collectively innovate and create and build for the team.

SESSION 7 - 9 : CREATING THE FUTURE

The future is created by defining the new rules aligned to the belief system, a structure for observing the rules and a discipline for fulfilling the structure.

SESSION 10 - 12 : CREATING SELF EXPRESSION

The act of Creating, the possibility of being a Creator and the discovery of Self Expression is fulfilled. This fulfillment empowers the coachee to determine the future that belongs to self and the Organization.

BENEFITS FOR THE PARTICIPANTS

1. Comprehensive and holistic ability to lead the Organization Vision.
2. Conflict Management and Resolution.
3. Empowering teams & Nurturing the culture of consensus for higher productivity & effectiveness.

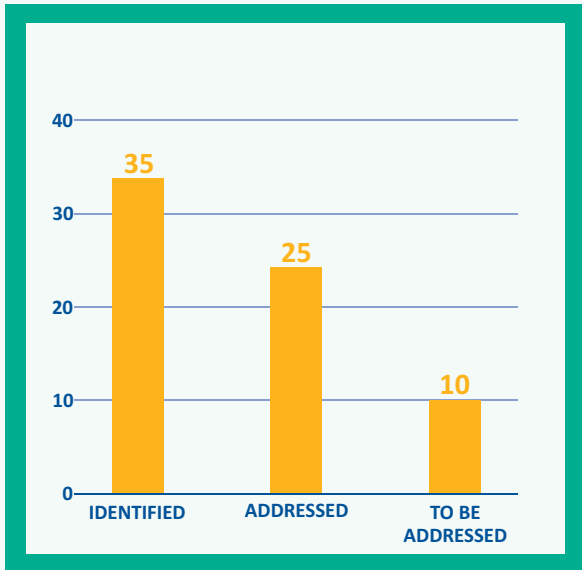
WHO CAN ATTEND?

CXOs of medium and large Organizations which are intending to empower their leaders with ownership and responsibility for growth.

FEE OF THE PROGRAM :

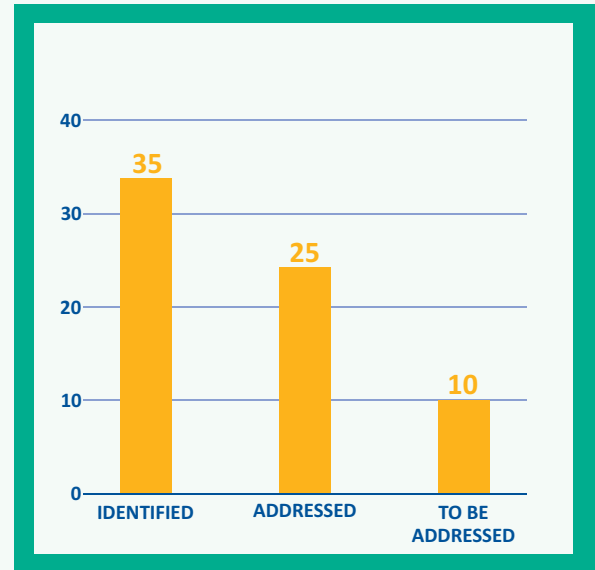
The cost of the Program is Rs. 5,00,000/- + 18% GST

CXO COACHING REPORT



AREAS

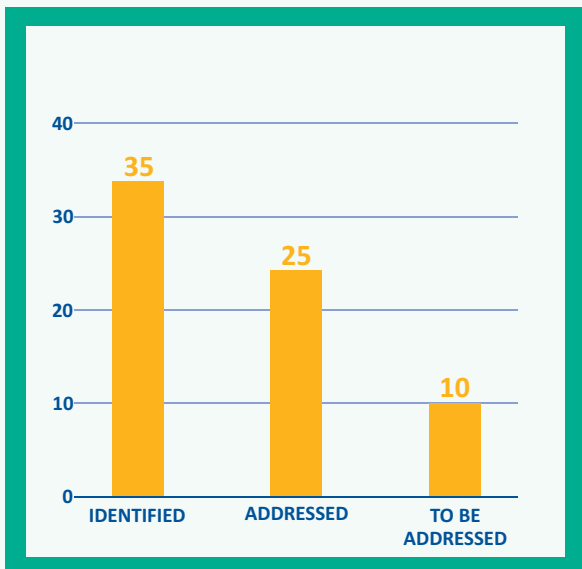
NUMBER OF AREAS IDENTIFIED TO ADDRESS	NUMBER OF AREAS ADDRESSED	BALANCE
35	25	10



CONCERNS

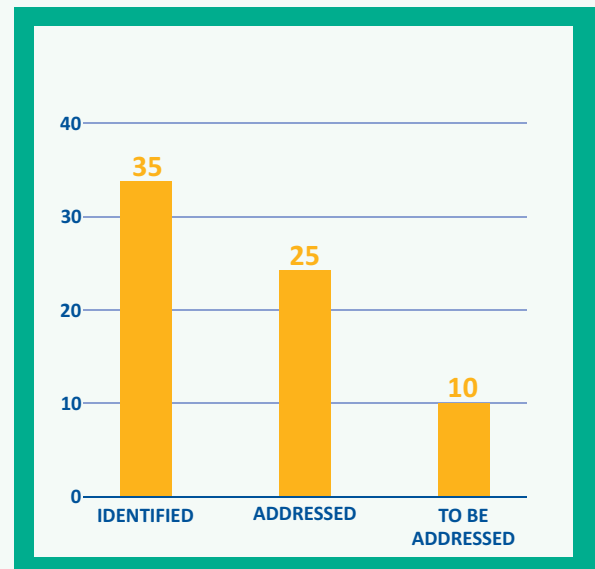
NUMBER OF CONCERNS IDENTIFIED TO ADDRESS	NUMBER OF CONCERNS ADDRESSED	CONCERNS TO BE ADDRESSED
35	25	10

WHO AM I ACCEPTANCE AND RESPONSIBILITY



GOALS

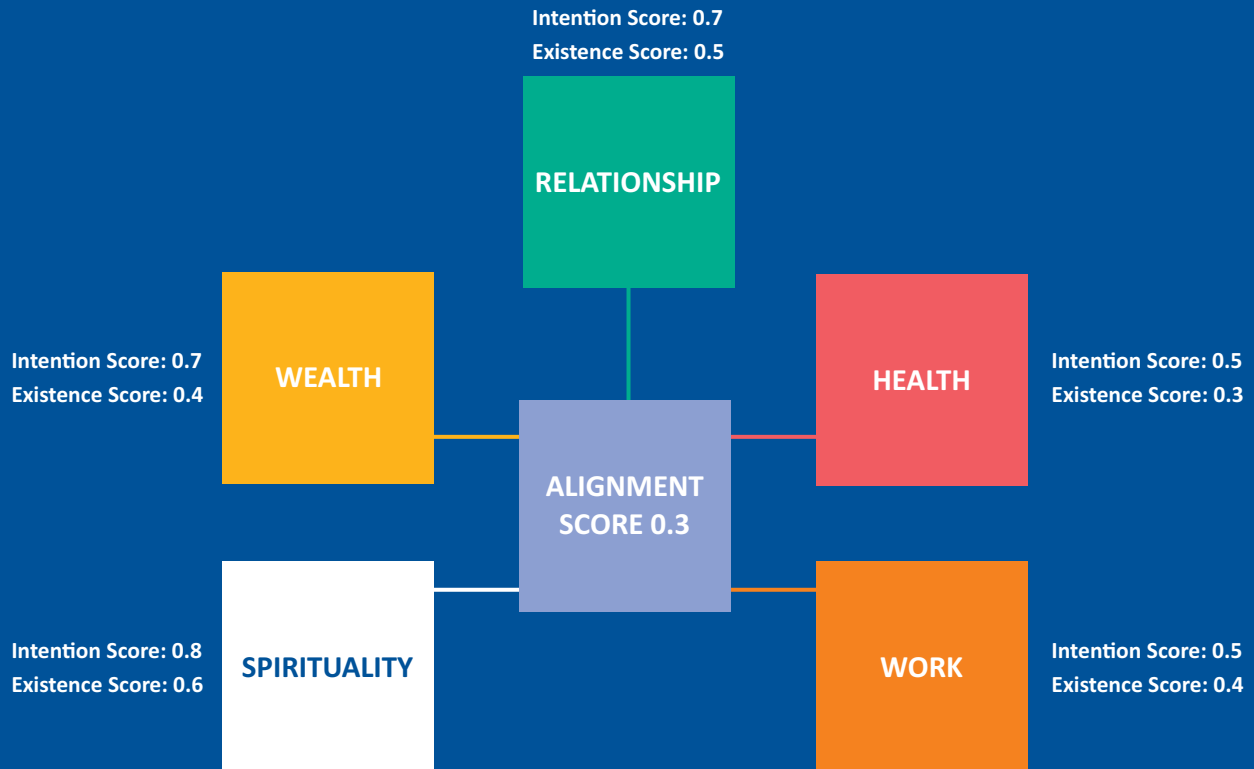
NUMBER OF GOALS CREATED	NUMBER OF GOALS FULFILLED	NUMBER OF GOALS TO BE FULFILLED
35	25	10



RELATIONSHIPS

NUMBER OF RELATIONSHIPS IDENTIFIED TO INTEGRATE	NUMBER OF RELATIONSHIPS INTEGRATED	RELATIONSHIPS TO BE INTEGRATED
35	25	10

MY FUTURE



!! We have known Victor for sometime now; we think he is super genius and understands human psychology very well and he is probably the best performing coach you can ever come across. Victor firmly believes that once we resolve our inner conflicts and conflicts with people who matter the most we are on the path to success; Victor has helped us Identify a lot of designs / patterns of personality which have been flawed in us and how to change them. Often during sessions the thought that comes to our mind is that whatever Victor is teaching, why didn't we learn it while growing up. With Victor, we truly understood what's the difference between how successful people think and how ordinary people think. !!

- Ashit Chheda and Jesal chheda
Managing Directors,
Kishorechandra Kalyanji Agri LLP

VICTOR MANICKAM KNOWLEDGE GROUP

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